#### Form **8879-E0**

# IRS e-file Signature Authorization for an Exempt Organization dar year 2020, or fiscal year beginning\_\_\_\_\_\_\_, 2020, and ending\_\_\_\_\_\_

OMB	No.	1545-0047
VIII U	110.	1000-0001

Department of the Treasury Internal Revenue Service	► Do not send to the IRS. Keep f ► Go to www.irs.gov/Form8879EO for			2020				
Name of exempt organization	on or person subject to tax		Taxpayer Identification	n number				
Intermountain Therapy Animals 87-0517629								
Name and title of officer or				•				
	ecutive Director							
	Return and Return Information (Whole Dollars							
check the box on line blank, then leave line	return for which you are using this Form 8879-EO and 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is application the applicable line below. Do not complete more the	nt on that line for the	e return being file nter -0-). But, if yo	d with this form was				
1a Form 990 check	nere > 🗵 b Total revenue, if any (Form 990, Part \	/III, column (A), line	12) 1	b <u>534,168.</u>				
2a Form 990-EZ che	_			b				
3a Form 1120-POL	· · · · · · · · · · · · · · · · · · ·			b				
4a Form 990-PF che			The state of the s	b				
5a Form 8868 check								
6a Form 990-T chec								
7a Form 4720 check		)		<u>b</u>				
	tion and Signature Authorization of Officer or jury, I declare that 🗵 I am an officer of the above orga			tow with respect to				
(name of organization		, (EIN)		ve examined a copy				
of the 2020 electronic true, correct, and com I consent to allow my to receive from the IR processing the return Agent to initiate an electronical payment, I must con (settlement) date. I also confidential informatic identification number  PIN: check one box  I authorize pro  on the tax year 2 state agency(ies PIN on the return electronically file	return and accompanying schedules and statements, aplete. I further declare that the amount in Part I above intermediate service provider, transmitter, or electronic S (a) an acknowledgement of receipt or reason for rejector refund, and (c) the date of any refund. If applicable octronic funds withdrawal (direct debit) entry to the fination of the federal taxes owed on this return, and the finantact the U.S. Treasury Financial Agent at 1-888-353-4 to authorize the financial institutions involved in the proportion of the properties of the federal taxes of the financial institutions involved in the properties of the federal taxes of the financial institutions involved in the properties of the federal taxes of the financial institutions involved in the properties of the federal taxes of the financial institutions involved in the properties of the financial institutions involved in the properties of the federal taxes of the financial institutions involved in the properties of the financial institutions involved in the financial in	and, to the best of a is the amount show it return originator (E ection of the transmi, I authorize the U.S. ancial institution to del 1537 no later than 2 locessing of the electivated to the payment applicable, the conservation of the electivated to the payment applicable, the conservation of the election of the ele	my knowledge and wn on the copy of the ERO) to send the resission, (b) the reason. Treasury and its depend in the count indicated as and the count indicated in	bellef, they are the electronic return. Item to the IRS and on for any delay in designated Financial the tax preparation account. To revoke or to the payment axes to receive a personal ands withdrawal.  as my signature the being filed with a sed ERO to enter my the tax year 2020 atte agency(ies)				
-		•						
Signature of officer or personal Part III Certification	ation and Authentication		Date ▶ 04/10/2	UZI				
	er your six-digit electronic filing identification							
	ed by your five-digit self-selected PIN.	8	7 2 4 6 0  Do not ente	1 9 9 9 1 rail zeros				
	San Vinean	.4163, Modernized	e-File (MeF) Inform					
·	ERO Must Retain This Form —	See Instructions						

## Form **990**

#### **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the internal Revenue Code (except private foundations)

2020

		of the Treasury	Do not enter social security numbers on this form as it may			Open to Public					
A	ternal Revenue Service										
Ê											
Ö			C Name of organization Intermountain Therapy Animals			yer identification number					
H		fress change Doing business as 87-0517629									
Η		ame change Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number									
Н	initial ref		PO Box 17201		(801)	272-3439					
H		im/terminated	City or town, state or province, country, and ZIP or foreign postal code	427	9						
片	Amende		Salt Lake City, UT 84117-0201			receipts \$ 545,720.					
Ц	Applicati	ion pending	F Name and address of principal officer:	H(a) is this a gr	oup return fo	r subordinates? 🔲 Yes 🔀 No					
	Tev-eve	mpt status:	Kathy Klotz, PO Box 17201, Salt Lake City, UT 84117-0								
;			<b>⊠</b> 501(c)(3)	10,100,0		rt. See instructions					
_	Form of	www.	herapyanimals.org	H(c) Group ex		The state of the s					
	art I	Summa	Corporation ☐ Trust ☐ Association ☐ Other ► L Year of form	nation: 1993	M State	of legal domicile: UT					
•											
	1	briefly desi	cribe the organization's mission or most significant activities: Enhanci	ng quality of lif	e throug	h the human-animal bond.					
2	1										
Governance	۱.	Charle Abia	han h   William and Justin 19			*************					
Š	2	Mumban of	box ► ☐ if the organization discontinued its operations or disposed		25% of	its net assets.					
9	3	Number of	voting members of the governing body (Part VI, line 1a)		3						
Activities &	4	Number of	independent voting members of the governing body (Part VI, line 1)	o)	4	7					
\$	5	Total numb	er of individuals employed in calendar year 2020 (Part V, line 2a)		5	8					
ŧ	6	T-1-1	er of volunteers (estimate if necessary)		6	360					
•	7a	i otal unrela	ated business revenue from Part VIII, column (C), line 12	* • • • •	7a	0.					
-	b	Net unrelat	ed business taxable income from Form 990-T, Part I, line 11		7b	0.					
		A		Prior Year		Current Year					
3			ns and grants (Part VIII, line 1h)	435,	095.	484,955.					
Revenue			rvice revenue (Part VIII, line 2g)	41,	545.	17,622.					
Æ	10	Investment	income (Part VIII, column (A), lines 3, 4, and 7d)		60.	773.					
	11	Other rever	nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) .	37,	283.	30,818.					
_	12	Total revenu	ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	513,	983.	534,168.					
	13	Grants and	similar amounts paid (Part IX, column (A), lines 1-3)								
			id to or for members (Part IX, column (A), line 4)								
8	15	Salaries, oth	ner compensation, employee benefits (Part IX, column (A), lines 5-10)	364,	009.	312,282.					
Expenses	16a	Professiona	If fundraising fees (Part IX, column (A), line 11e)								
Ř	b	Total fundra	aising expenses (Part IX, column (D), line 25)  4,941.								
_	17	Other expe	nses (Part IX, column (A), lines 11a-11d, 11f-24e)	210,	300.	181,932.					
	18	Total expen	ses. Add lines 13-17 (must equal Part IX, column (A), line 25)	574,	309.	494,214.					
	19	Revenue les	ss expenses. Subtract line 18 from line 12	-60,	326.	39,954.					
Net Assets or Fund Balances			727	Beginning of Curre	nt Year	End of Year					
1	20		B (Part X, line 16)	107,	891.	179,225.					
줉	21		ies (Part X, Ilne 26)	88,	073.	101,244.					
			or fund balances. Subtract line 21 from line 20	19,	818.	77,981.					
_	irt II	Signatur				0.00					
Unc	der penalt	ies of perjury, I	declare that I have examined this return, including accompanying schedules and state	ements, and to the I	oest of my	knowledge and belief, it is					
-	, 0011001,	and complete.	Declaration of preparer (other than officer) is based on all information of which prepare	er has any knowledg	ю.	<u> </u>					
Si.		) <del></del>		04/	10/20	21					
Sig			e of officer	Date	1/1	1000					
He	re		y Klotz, Executive Director	ster 9	1/12	12021					
		-	print name and title	$\triangle$							
Pai	d		preparer's name Preparer's signature		Check						
	parer	Dean G		4/12/2021	elf-emplo	yed P00136552					
	e Only	/ Firm's name	▶ Premier CPAs Inc	Firm's !		1-3649540					
		Firm's addn	BBS > 7086 HIGHLAND DR Suite 200, SALT LAKE CITY, UT			1)944-4020					
		S discuss th	is return with the preparer shown above? See instructions	- 3 - 7 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1		Yes No					
or	Paperw	ork Reductio	on Act Notice, see the separate instructions. RAA	EV 03/00/24 BBO	100	- 000					

Form 99	90 (2020) Page <b>2</b>
Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Enhancing quality of life through the human-animal bond.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 326,153. including grants of \$ 0.) (Revenue \$ 511,564.)
	Intermountain Therapy Animals ("ITA") -This Program Service includes all Activities
	for the local ITA operations. First, volunteer recruiting, screen, workshop
	training, team testing, mentoring, placement and monitoring of therapy team volunteers who provide the essential service of the organization. The organization's
	350 plus team work in more than 100 healthcare and educational facilies. Second,
	community and professional education, including about 100 presentations each year to
	therapists, physicians, professional association conferences, community organications
	like Rotary and Eagles, and school classrooms to demostrate what the organization
	does and educate others as to the potential benefits.
4b	(Code: ) (Expenses \$ 62,191. including grants of \$ 0.) (Revenue \$ 22,964.)
	Reading education assistance dogs ("R.E.A.D.") -This program has grown way beyond
	the organization's local service territory. The organization has trained and
	registered almost 6,000 volunteer therapy teams in all 50 states and 25 additional
	countries to provide reading support programs, utilizing therapy animals as reading
	companions, in school, libraries and other settings. The organization service
	includes training, facilitating and supporting all these teams around the country and
	the world.
4c	(Code: ) (Expenses \$ 23,377. including grants of \$ 0.) (Revenue \$ 11,865.)
	Associates - because the organization has been very successful in its work and has
	standards that are now recognized around the country, the organization has had more
	than a dozen colleage therapy groups who have asked to make use of its training and
	testing protocols. The organization currently has 21 such groups in 17 other states. While supporting them does not take as much time as supporting its own teams, the
	organization does provide training manuals, travel to some locations to conduct
	workshops and team screenings, and otherwise provide facilitation and "customer
	support" to these groups
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ▶ 411,721.
	DEMONDER DEG

**Checklist of Required Schedules** 

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			×
6	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III  Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
C	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		×
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17	×	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	×	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		×
_				_

Part	Checklist of Required Schedules (continued)						
			Yes	No			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×			
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J						
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×			
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>			
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year						
	to defease any tax-exempt bonds?	24c	L				
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d					
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×			
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×			
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		×			
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×			
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):						
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a	200-025	×			
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×			
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×			
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		×			
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	00					
31	conservation contributions? If "Yes," complete Schedule M	30		×			
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×			
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		×			
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×			
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×			
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b					
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i>	36		×			
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		×			
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	×				
Part							
			Yes	No			
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   0						
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable						
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	×	Ant l			
				_			

Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
		5309600	Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 8			
ь	Statements, filed for the calendar year ending with or within the year covered by this return 2a 8  If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	×	N. 100
~	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	10000	INSTA	2.00
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	E.Ballio	×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over.			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	No. of the last	×
b	If "Yes," enter the name of the foreign country ▶	1000		Pale
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	-	<u>×</u>
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		i
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year		想眼	3
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f	$ \rightarrow $	×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	VERGORA	253536
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	10002	SEE SE	20000
9	sponsoring organization have excess business holdings at any time during the year?	8	Hittigan	William I
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a	NORTH	STATE OF THE PARTY.
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	1000	MARIE .	Sales
а	Initiation fees and capital contributions included on Part VIII, line 12			
Ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	-		
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
40-	against amounts due or received from them.)			
		12a	4 Colonia	AMV10
b 13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b   Section 501(c)(29) qualified nonprofit health insurance issuers.		545	
	· · · · · · · · · · · · · · · · · · ·	13a	APPARES.	713400
u	Note: See the instructions for additional information the organization must report on Schedule O.	IJa	951124	W. 100
Ь	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			Selle.
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O .	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	T		
	excess parachute payment(s) during the year?	15	V-1 E-1	100 0000
	If "Yes," see instructions and file Form 4720, Schedule N.	120	1000	60,770
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16	A STATE OF THE PARTY OF THE PAR	i de la constante de la consta
	If "Yes," complete Form 4720, Schedule O.	625-53F	100 days	TRACTICAL PROPERTY.

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	See in	nstruc	"No" tions.
Sect	ion A. Governing Body and Management		<u> </u>	30.00-00
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a		1850	
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent . 1b 7			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Street.	×
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		×
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		×
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		×
6	Did the organization have members or stockholders?	6		×
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		×
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			-
	stockholders, or persons other than the governing body?	7b		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	100	100	No.
	the year by the following:			
а	The governing body?	8a	×	
b	Each committee with authority to act on behalf of the governing body?	8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		×
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue Co	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		×
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	×	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	d ·	5 46	4216
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	×	- 111
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	×	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	×	
13	Did the organization have a written whistleblower policy?	13	×	
14	Did the organization have a written document retention and destruction policy?	14	×	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	100000
b	Other officers or key employees of the organization	15b	×	
D	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	130	^	All Laboratory
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
_	with a taxable entity during the year?	16a	make	<u>×</u>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the		ā i	
0	organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-7 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  Own website   Nother (explain on Schedule O)	•		,,
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict o and financial statements available to the public during the tax year.		·	olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and rec	ords		
	Intermountain Therapy Animals, PO Box 17201, Salt Lake City, UT 84117 (801	272	-343	88

	Form	990	(2020)
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### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization no	r any relate	d org	aniz	atic	on c	ompe	ensa	ated any current	officer, director,	or trustee.
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	office Individua	unles er an	Pos neck	rson	e than is both Highest compensated employee	h an tee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Kathy Klotz	40.00	×				0		75 000	0	
Ex. Director (2) Amanda Choudhary Trustee	0.00	-	-					75,000.	0.	0.
(3) Peggy Chudd Vice President	0.00	×		×				0.	0.	0.
(4) Jane Lee Fischer Chairman	0.00	×		×	-			0.	0.	0.
(5) Becky Butler Trustee	0.00	×						0.	0.	0.
(6) Jane Peterson Trustee	0.00	×						0.	0.	0.
(7) Susan E. Daynes Trustee	0.00	×						0.	0.	0.
(8)	*************									
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

Par	Section A. Officers, Directors,	<u>Frustees,</u>	Key I	Em	<u>plo</u>	yee	s, ar	<u>1d F</u>	lighest Compe	ensated	Emplo	yees (c	ontinue
	(A) Name and title	(B) Average	box,	unles	Pos neck	erson	e than is bot	h an	(D) Reportable compensation		E) rtable nsation		(F) ted amount
		per week (list any hours for related organizations below dotted line)	Individua or directo	Institutional trustee		Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from r organi: (W-2/109	elated zations	comp fro organi	pensation om the zation and organizations
(15)						Г							
(16)			-										
(17)													
(18)						-							
(19)							2						
(20)													
(21)													
(22)													
(23)													
(24)													
(25)													
1b c	Subtotal							<b>&gt;</b>	75,000.		0.		0
d	Total (add lines 1b and 1c)							≥ l	75,000.	than \$1	0.	of.	0
	reportable compensation from the organi							-, ***					w L N
3	Did the organization list any <b>former</b> of employee on line 1a? <i>If "Yes," complete S</i>	officer, dire	ctor,	trus	stee	e, k	ey ei	mple	oyee, or highes	t compe	ensated		Yes No
4	For any individual listed on line 1a, is the organization and related organizations individual	sum of rep	ortab	le c	om	per	satio	 n ar s," (	nd other comper complete Sched	sation fi	om the	4	×
5	Did any person listed on line 1a receive o for services rendered to the organization?	r accrue co	mpen	sati	ion Bob	fron	n any	unr	elated organizati			1000	April
Secti	on B. Independent Contractors	ii res, co	ompie	ne c	SCII	eau	ie u n	UI SI	uch person .			5	X
1	Complete this table for your five high compensation from the organization. Repo	est compe	nsate sation	d i	nde the	pen cal	dent endar	cor	ntractors that rear ending with or	eceived within th	more the	nan \$10 zation's	00,000 o
	(A) Name and business addr								(B) Description of servi	_		(C) Compensat	
										_			
												· · ·	_
2	Total number of independent contractor	s (includin	g but	nc	ot li	mite	ed to	tho	ose listed above	) who			
	received more than \$100,000 of compensation												

Part VIII	Statement	of Revenue
-----------	-----------	------------

Check if Schedule O contains a response or note to any line in this Part VIII											
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
ts	1a	Federated campaigns 1a									
Contributions, Gifts, Grants and Other Similar Amounts	b				27,270.						
	C					48,655.					
	d	Related organizations 1d									
	е	Government grants (contributions) 1e									
	f	All other contributions, gifts, grants,									
	1	and similar amounts not included above 1f			409,030.						
	g	Noncash contributions included in									
	١.	lines 1a-1f			1g					The second second	
	h	h Total. Add lines 1a-1f					484,955.				
4s		M==1 = 1 P2 - 1 - 1				Business Code	<b>新型性學</b> 學學				
Ş.	2a	Member Workshops				611430	8,700.	8,700.	0.	0.	
le en	b				624100	8,922.	8,922.	0.	0.		
e a	C						-	-			
gram Ser Revenue	d										
Program Service Revenue		All other program service revenue									
<u>a</u>	l f					17,622.		ER STATE OF THE SECOND	in the Association and the		
	3	<del> </del>					17,022.	TOPOGRAPHICAL SECTIONS		Policy Acres of the Printer	
	"	Investment income (including dividends other similar amounts)					773.	0.	0.	773.	
	4	Income from investment of tax-exempt bo				7730	0.		775.		
	5	Royalties		· ·							
		,	<u> </u>	(i) Real		(ii) Personal		Grand Artist	GOSOLING WAY	TARREST NO.	
	6a	Gross rents	6a			6,969.					
	b	Less: rental expenses	6b			5,550,0					
	С	Rental income or (loss) 6c			6,969.				Value of		
	d	Net rental income o	r (los	s)		🕨	6,969.	6,969.	0.	0.	
	7a	Gross amount from		(i) Securiti	es	(ii) Other	Commence of the	ALCOHOL:	UNIVERSE SERVICE		
	i	sales of assets								and the state of	
		other than inventory	7a								
Ë	b	Less: cost or other basis									
Revenue		and sales expenses .	7b								
ě	С	Gain or (loss)	7c								
<u>-</u>	d	` ' '		🕨							
Other	8a	events (not including \$ 48,655. of contributions reported on line 1c). See Part IV, line 18 8a									
•											
				12 25							
					12,257.						
	l	Net income or (loss)		_	8b	4,808.	7 440				
	C	Gross income t	-		eve	nts ▶	7,449.		0.	7,449.	
	9a	activities. See Part I			9a						
	b	Less: direct expens		-	9b						
	c	41.11				s	THE SHARE THE PROPERTY OF		DECORPORAÇÃO COMO	\$25000000000000000000000000000000000000	
	l	Gross sales of inventory, less					\$15.5 MATERIAL		A Part of the last		
		returns and allowances 10a		23,144.							
	b	Less: cost of goods		F	10b	6,744.					
	С	<u></u>				ry ▶	16,400.	16,400.	0.	0.	
SI						Business Code	14 ( )	Sec. 10. (4.45)		270	
Miscellaneous Revenue	11a			**========							
scellaned Revenue	b										
e Se	C										
Ais	d										
	e Total. Add lines 11a-11d				▶		4.5 4. 2 4. 2.				
	12	Total revenue. See	instru	uctions .		<u> ▶  </u>	534,168.	40,991.	0.	8,222.	

Part IX Statement of Functional Expenses							
Section	on 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. Al	l other organizations	must complete colur	nn (A).		
	Check if Schedule O contains a response	e or note to any lin	e in this Part IX .				
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses		
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21						
2	Grants and other assistance to domestic individuals. See Part IV, line 22						
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16						
4 5	Benefits paid to or for members	75,000.	64,500.	9,750.	750.		
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.		
7	Other salaries and wages	190,040.	150,131.	32,307.	7,602.		
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				,		
9	Other employee benefits	6,200.	5,332.	806.	62.		
10	Payroll taxes	41,043.	35,297.	5,336.	410.		
11	Fees for services (nonemployees):			3,000			
а	Management	25,050.	21,542.	3,257.	251.		
b	Legal	5,646.	4,856.	734.	56.		
С	Accounting	1,932.	1,662.	251.	19.		
đ	Lobbying	2,3001	2,002.	231.	#7.		
e	Professional fundraising services. See Part IV, line 17		Service Transportation and the	RESPECTATION OF THE PERSON NAMED OF THE PERSON	<del></del>		
f	Investment management fees		SOLDERED STEASON OF THE PHONE OF THE	120 MORE BOWN OF THE SHEET STATE			
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)						
12	Advertising and promotion	159.	136.	21.	2.		
13	Office expenses	11,827.	10,171.	1,538.	118.		
14	Information technology	3,800.	3,268.	494.	38.		
15	Royalties						
16	Occupancy	55,195.	47,468.	7,175.	552.		
17	Travel	3372331	1771001	7,173.			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials						
19	Conferences, conventions, and meetings .	2,176.	1,871.	283.	22.		
20	Interest						
21	Payments to affiliates [	4,078.	3,507.	530.	41.		
22	Depreciation, depletion, and amortization .	3,308.	2,845.	430.	33.		
23	Insurance	5,637.	4,848.	733.	56.		
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column						
	(A) amount, list line 24e expenses on Schedule O.)						
а	Fees and Rental	16,520.	14,207.	2,148.	165.		
b	Printing and Publications	17,801.	15,309.	2,314.	178.		
С	Postage and Shipping	3,488.	3,000.	453.	35.		
d	Volunteer Recognition	1,271.	1,093.	165.	13.		
е	All other expenses	24,043.	20,678.	3,125.	240.		
25	Total functional expenses. Add lines 1 through 24e	494,214.	411,721.	71,850.	10,643.		
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)			72,3301	20,033.		

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	tX		🖂
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	91,055.	1	166,105.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	-257.	4	-665.
Assets	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use	7,041.	8	7,041.
	9	Prepaid expenses and deferred charges	2,425.	9	2,425.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 93,636.			
	b	Less: accumulated depreciation 10b 89,317.	7,627.	10c	4,319.
	11	Investments—publicly traded securities	3	11	
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	107,891.	16	179,225.
	17	Accounts payable and accrued expenses	88,073.	17	101,244.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	<u> </u>
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
<u>"</u>	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D			
	26	Total Substitutes And Sung 47 Abranch OF	88,073.	25 26	101,244.
et Assets or Fund Balances		Organizations that follow FASB ASC 958, check here ► ⊠ and complete lines 27, 28, 32, and 33.	88,073.	20	101,244.
	27	Net assets without donor restrictions	19,818.	27	77,981.
	28	Net assets with donor restrictions		28	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
		Organizations that do not follow FASB ASC 958, check here ▶ □ and complete lines 29 through 33.			
	29	Capital stock or trust principal, or current funds		29	
	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
	31	Retained earnings, endowment, accumulated income, or other funds		31	
	32	Total net assets or fund balances	19,818.	32	77,981.
<u> </u>	33	Total liabilities and net assets/fund balances	107,891.	33	179,225.
		REV 03/30/21 PRO			Form <b>990</b> (2020)

				age -	
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)			168.	
2	Total expenses (must equal Part IX, column (A), line 25)		494,214.		
3	Revenue less expenses. Subtract line 2 from line 1			954.	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))				
5	Net unrealized gains (losses) on investments				
6	Donated services and use of facilities				
7	Investment expenses				
8	Prior period adjustments		-		
9	Other changes in net assets or fund balances (explain on Schedule O)				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))		59,	772.	
Part	XII Financial Statements and Reporting				
_	Check if Schedule O contains a response or note to any line in this Part XII			<u>. 🗆</u>	
		_	Yes	No	
1	Accounting method used to prepare the Form 990:  Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain	in			
_	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:	100		10000	
	Separate basis Consolidated basis Both consolidated and separate basis				
þ	Were the organization's financial statements audited by an independent accountant?				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis	323			
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	the audit, review, or compilation of its financial statements and selection of an independent accountant? .	20	en energia		
	If the organization changed either its oversight process or selection process during the tax year, explain of	n k			
_	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the			l	
	Single Audit Act and OMB Circular A-133?	3a	4	×	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	3b			
	REV 03/30/21 PRO	Fo	ım <b>99</b> 0	(2020)	